## Learning Outcomes



- Referencing programme Lo's to NQF/SQF
- Designing Ba and Ma Level study programmes and qualifications
  - 1. International Context
  - 2. Flanders: decrees and cooperation
  - 3. Ghent
  - 4. In practice

Development of competence oriented curriculum



- Learning goals: competences
   *Competence model*
  - Teaching and learning
    - Glossary teaching methods

Assessment

Glossary evaluation methods

## Goals

 Transparency : Clear and holistic view on LO's (knowledge-skills-attitude)



- Clear view on different profiles similarities and differences between programmes (i.e. engineering; academic-professional)
- Teaching and learning becomes more interesting
- Clear view on contribution of each course
- Base for international recognition: setting up credit exchange, evolution to double/joint degrees
- Base for recognition of prior learning at programme level
- Communication (students employers: diploma supplement)
- Used for internal and external audits and for accreditation

## Added value in the Bologna process

- Vertically:
  - Structuring the successive steps in a field
    - Master bachelor
    - Short degrees bachelor
- Horizontally :
  - Specify the position of programmes in a field
  - Determine the position of 'unique programmes'
  - Distinguish professional or academic oriented programmes.
- In and outside a country/region



Defining LO's outcomes & introducing competence model is not easy:

- Resistance to changes
- Resistance to extra administration
- Precise wording and phrasing is not easy (educational language versus scientific language)
- Time consuming: synthesis of different points of view

# Important questions to reflect about the content of the learning outcomes

- What do you expect from a graduated bachor? (K/S/A)
- What do you expect from a graduated master? (K/S/A)
- What are the differences between bachelors and masters?
- What are the differences between a professional and an academic bachelor?
- What are the differences between a good an a briljant graduate?
- What are the important accents in the programme?
- What are the differences between this programme and other programmes in this discipline?
- "Dare to think"- "Creative development of knowledge"...

## QF for Higher Education in Flanders: background

- Dublin Descriptors (2004)
- European Qualifications framework (2008)



- Decree concerning the restructuring of the Higher Education in Flanders (2003)
- Decree of 29.04. 2009 ("Flemish Act on the Qualification Structure") → Flemish qualification framework for H.E.
- $\rightarrow$  a set of learning outcomes (12-15) for each programme
  - Levels 6 and 7 (bachelor and master) of the Qualification Structure
  - Generic level descriptors: knowledge, skills, context, autonomy, responsibility

# Example: level 6 ("Bachelor")

FQS	Level descriptor elements	AVALIATION STATUS
level	Knowledge Skills	Context Autonomy Responsibility
Level 6	<ul> <li>critically evaluating and combining knowledge and insights from a specific area</li> <li>applying complex specialised skills, linked to research results</li> <li>gathering and interpreting relevant data and making innovative use of selected methods and resources to solve non-familiar complex problems</li> </ul>	<ul> <li>acting in complex and specialised contexts</li> <li>functioning with complete autonomy and considerable initiative</li> <li>taking shared responsibility for the definition of collective results</li> </ul>

## Dublindescriptors



- Knowledge and understanding
- Applying knowledge and understanding
- Making judgements
- Communication
- Learning skills

# Decree Restructuring HE

## in Flanders



**Do Learning Outcomes Kill** 

## **Professional bachelor**

General competences, general professional competences, specific professional competences.

## Academic bachelor

General competences, general scientific competences, scientific-disciplinary basic knowledge.

### Master

General competences, general scientific competences, scientific-disciplinary knowledge, competences for reseach – arts profession

## EQF->Flemish Qualifications Structure



VKS 6	<ul> <li>critically evaluating and combining knowledge and insights from a specific area</li> <li>applying complex specialised skills, linked to research results</li> <li>gathering and interpreting relevant data and making innovative use of selected methods and resources to solve non-familiar complex problems</li> </ul>	<ul> <li>acting in complex and specialised contexts</li> <li>functioning with complete autonomy and considerable initiative</li> <li>taking shared responsibility for the definition of collective results</li> </ul>
VKS 7	<ul> <li>integrating and reformulating knowledge and insights from a specific area or at the interface between different areas</li> <li>applying complex new skills, linked to autonomous, standardised research</li> <li>critically evaluating and applying complex, advanced and/or innovative problem-solving techniques and methods</li> </ul>	<ul> <li>acting in unpredictable, complex and specialised contexts</li> <li>functioning with complete autonomy and a right of decision</li> <li>taking final responsibility for the definition of collective outcomes</li> </ul>

## Self-certification of FQF for HE /1

- Organised by NVAO: Dutch-Flemish Accreditation Organisation
- Timing:
  - Reports (NL and FL): October 2008
  - Site visits: 5-7 November 2008
  - Further clarification of issues pending
  - Final report  $\rightarrow$  self-certification: February 2009

## Self-certification of FQF for HE /2

## Conclusions

"After studying the compatibility documents and other relevant material, and after discussions with the stakeholders mentioned above, it is the opinion of the Verification Committee that the National Framework of Qualifications in Higher Education in Flanders is **compatible** with the overarching Framework for Qualifications of the European Higher Education Area."

## Self-certification: Some recommendations

The new structure and degrees have yet to **overcome old habits and traditions**. The relevance of the academic Bachelor's degree for the labour market may be one issue that needs time to be incorporated in a new higher education tradition. It is recommended that the communication activities targeted at the main stakeholders and the public at large are intensified.

- The issue of recognition will be on national and international agendas for the next few years. This pertains to recognition of periods of study and qualifications. Also, further implementation of the **Lisbon Recognition Convention** should receive more attention, especially at HE institutions.
- A major ambition behind the national qualifications framework is to include all learning achievements. The position within the framework of **shorter courses or non-degree programmes**, as well as certificates based on Accreditation of Prior Learning, should be promoted.
- Possible future qualifications of which the learning outcomes match those of the Dublin Descriptors for the **short cycle** should be recognised as such within the national qualifications framework.

## Flemish Procedure

- Step 1: Initiative taken by HE representative organisation (VLIR/VLHORA)
- Step 2: a proposal is written and discussed by representatives of the different universities and colleges

Common effort; consensus; common methodology; based on international sources; conformity with specific regulations (if relevant)

• Step 3: Reviewed by relevant stakeholders

students; labour market; national and international experts; experts in the discipline

## Flemish Procedure

• Step 4: validation

Taskforce => Steering Committee => Accreditation Agency => accepted in the NQF

- Revision procedure: starts before new QA visit
- New study disciplines: starting with LO's

## Describing learning outcomes in Flanders

- Decree of april 2009: Universities/University colleges that propose a similar programme → develop a set of 12-15 learning outcomes
- Each set of learning outcomes → has be linked to generic level descriptors (level 6 or 7)
- Following a procedure

## The programme description

For each programme in Flanders:

- A basis of accreditation
- Ca. 650 programmes to be described
   2010 2017/18
- 2010: 2 pilots
  - cluster Construction
  - cluster Communication
- 2012 2018: timing quality assurance schedule

## UGent Competence Model: 6 Areas

1. COMPETENCE IN ONE/MORE SCIENTIFIC DISCIPLINE(S)

2. SCIENTIFIC COMPETENCE

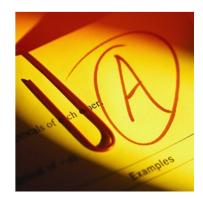
**3. INTELLECTUAL COMPETENCE** 

4. COMPETENCE IN COOPERATION AND COMMUNICATION

5. SOCIETAL COMPETENCE

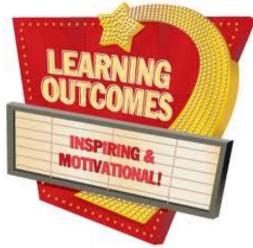
6 PROFESSION-SPECIFIC COMPETENCE

## Determinants UGent Competence Model





## Competence Model UGent



**2005:** Construction Competence Model

2006: Pilot projects in Sociology & Engineering

- **2007:** All study programmes that get an external quality control formulate competences
- 2009: One CM for all types of engineers
- **2012:** 100 study programmes in competences
- 2014: all study programmes in competences
- Future: Focus on evaluation en teaching

## Evaluating the model

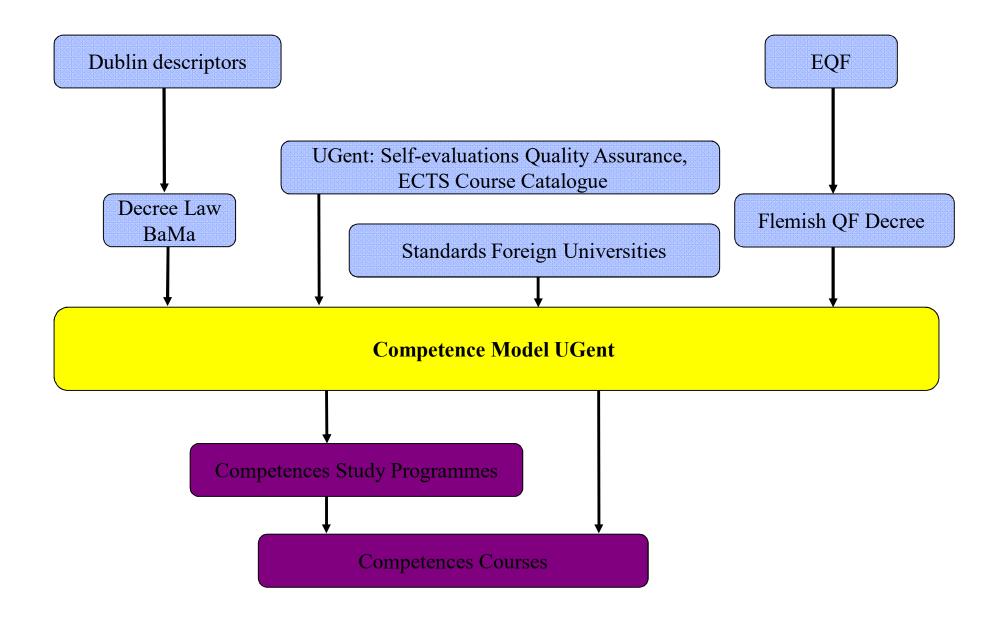
### Pilots:

- Collecting objectives of the past & international models
- Interview with 3 professors (+/-2 hours)
- Writing down a proposal
- Discussion in group +/-8 versions

### Today:

Professors write the proposal themselves, coaching on the floor





# UGent Competence Model: Examples (1)

Allows out and the mix of activities spectromed in terms of the ment a knowledge base firm proprietary knowledge base allowed peers as a means of addentiant compatible.

### **Competence in one/more scientific discipline(s):**

- **B:** To know and to use key concepts, theories, theoretical frameworks, explanatory models, disciplinary methods and techniques.
- M: To demonstrate creative use of advanced knowledge in complex problems.
- **B:** To have insight into related sciences and indicate their relevance (interdisciplinarity).
- M: To demonstrate critical and independent use of related sciences in complex problems (multidisciplinarity).

# UGent Competence Model: Examples (2)



### **Scientific competence**

- **B:** To identify international research, to criticize the scientific value and make use of it.
- M: To have a critical overview of international research and dare to use sources originally.

# Competence in one/more scientific discipline(s)

- 1. Be familiar with **basic sciences and basic engineering sciences** and
- ability to apply them in a creative and target-oriented way
- 2. Use of **applicable sciences and techniques** in a creative and targetoriented
- way (statistics, ICT, CAD)
- 3. Be familiar with important terms, basic principles, theories, models,
- boundaries, methods, processes and applications of civil engineering and
- ability to apply this knowledge in a creative way
- 4. Be familiar with standard calculation methods and apply them in standard
- architectural and civil engineering construction problems. Be able to
- critically analyse these methods.
- 5. Be able to interpret basic features and basic characteristics of (building-)
- materials and their use in simple civil engineering constructions.
- 6. Identify and conclude transportation-phenomena, especially the flow of
- water and apply them to standard design-problems.
- 7. Apply basic knowledge of soil characteristics to basic foundation
- problems.
- 8. Be familiar with constructional and physical aspects of buildings and basic
- principles of construction of roads and bridges.
- 3-8: competences for specific discipline (example: civil engineering)

## Scientific competence

- 1. Look up and work with technical and scientific
- information in a target-oriented way.
- 2. Use standard models, methods and techniques in
- assignments.
- 3. Schematise and model phenomena, processes and
- systems.
- 4. Reason made decisions.
- 5. Integrated application of basic civil engineeringknowledge
- to case studies in the field of the
- construction of buildings.
- 6. Integral approach of the design and examination of
- building-activities of others thereby constructively using
- the limitations of knowledge and applied methods.
- 5-6: competences for specific discipline (example: civil engineering)

0 0 0 0 X X X

# Learning outcomes (X) and the real programme (Y)

	B.1.1	B.1.2	B.1.3	B.1.4	B.2.1	B.2.2	B.2.3	B.3.1	
Course 1	Х		Х			Х			
Course 2		Х			Х			Х	
Course 3			Х	Х				Х	



## Quality Control Programme Level: Competence Data Base

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-	X M 3	113 Zelfstandig passende methoden en technieken k		
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	X M 7		verpproces omgaan en het proces op basis daarvan bijsturen.	
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		The second se		
1	Modelcompetentie to	toevoegen		
	Reacties op de inhoud	ud: <u>Rene.Haentiens@UGent.be</u> . Laatste wijziging op 01/07/2010 (	om 11u44.	

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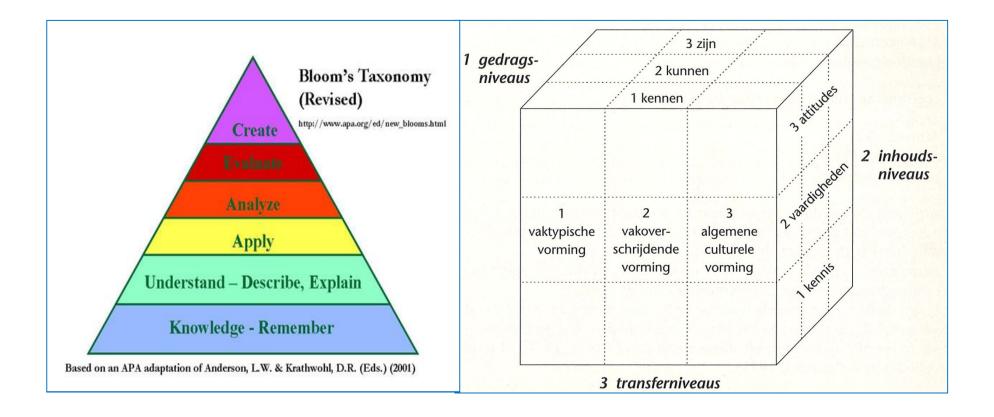
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## **Quality Control Course Level**:

## **Screening ECTS Files Course Catalogue**

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		11 Social welfare studies: Practices, Research and Policy	2	1 2	PP04	Michel Vandenbroeck	45	150	5		
		12 History of Education	1	2 3	PP04	Angelo Van Gorp	45	180	6		
		13 Comparative and international Education	1	2 4	PPO	Geert Devos	45	180	6		
		14 Developmental Psychology	1	2 3	PPO	Bart Soenens	37.5	180	6		
		15 Intercultural Pedagogy	2	2 4	PP1	Ilse Derluyn	60	180	6		
		16 Physiology	2	2 4	GE2	Wim Derave	30	120	4		
		17 Statistics II	2	2 4	PP0	Ruth Seurinck	45	180	6		
		18 Early childhood education and care	2	2 4	PP04	Michel Vandenbroeck	45	150	5		
		19 Educational theories	2	2 3	PP04	Bruno Vanobbergen	45	150	5		
		20 Ethics and deontology of educational acting	1	2 3	PP10	Wouter Vanderplasschen	45	150	5		
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# Useful taxonomies (Bloom, De Block & Heene,...)



## Formulation: Learning outcomes...



- contain a verb
- are the integration of K, S, A
- show the end-behaviour of the student (and not the process to come to it)
- contain no superfluous information
- can be low/high-level because of the complexity of the context, degree of autonomy of the student, ...
- are as brief and clear as possible
- are measurable

• ...

# Useful Verbs by the formulation of learning outcomes

- **Reproducing** <u>knowledge</u>: define, classify, describe, explain, identify, recognize, report, select, translate, associate, ...
- **Applying** <u>skills</u> and reflecting: Appraise, compare, contrast, criticize, examine, test, organise, synthesize, create, design, measure, evaluate, interpret, ...
- **Demonstrating** <u>attitudes</u>: feel, prefer, criticise; decide, defend, jutify, predict, relate, ....

### **Bachelor of Arts in History: Profile of the Programme**

### Contents of the study programme

Studying history at Ghent University means choosing for a comprehensive but at the same time thorough education in humanities and social sciences. Comprehensive, because it pays attention to all aspects of the human past and to the wide range of methods and theories with which the past can be studied. Thorough, because it fuses knowledge with practical historiography and insight.

The basic aims of the History programme reflect this ambition: knowledge of and insight in: a) historical facts and processes, b) methods and techniques, c) explanations and theoretical models, d) topical developments in a historical perspective.

#### **Bachelor of Arts in History: Profile of the Programme**

#### **Objectives of the study programme**

The History programme offers an academic training and wants to turn out historians with a research-focused attitude and an open view on the world. The graduated historian does not only possess a thorough knowledge of history, the humanities and the social sciences; a critical insight in social processes and structures. S/he also has a critical scientific attitude towards the past and the present, is able to perform historical research independently and to present research results (orally or in print) to a broader audience and to participate in contemporary social debates.

Moreover, the graduated historian has also followed an additional trajectory. This socalled 'minor' offers a thorough introduction in another field of the humanities or the social sciences and allows the bachelor or master in history to follow a shorter curriculum in an another master. The master in history programme is a specialisation in one periode or theme, for which the student has to conduct independent thesis research.

### **Bachelor of Arts in History**

### **Objectives of the Study Programme**

- to have a ready knowledge of key historical events and historical explanations
- to be able to explain and interpret events within a historical frame of reference in a duly scientifically responsible manner
- to have a due insight into contemporary developments from a historical-comparative perspective
- to have the techniques to be able to collate, assess and process historical materials (sources and literature) in a duly self-reliant and scientific manner;
- to have the theoretical knowledge and the appropriate reasoning skills to be able to put forward and test hypotheses offering due insight and understanding of specific historical events, in a duly self-reliant manner on the basis of historical empirical materials;
- to have the appropriate oral and writing skills next to the due reasoning skills to promote active and critical participation in the learning process.

#### **Bachelor of Arts in History**

#### Attainment targets of the Study Programme

- to have an appropriate general knowledge in the areas of social sciences in general, and of history in particular;
- to have a duly critical understanding of social processes and structures;
- to have duly self-reliant historical-scientific reasoning skills;
- to have the appropriate academic-level oral and writing skills;
- to have the appropriate heuristic skills that are inherent to history as a scientific discipline;
- to ask the type of questions enabling students to actively engage in and take part in scientific activities;
- to be duly capable of integrating historical knowledge and historical skills in a notstrictly historical profession.



